



## THE WILDCAT SANCTUARY



### Construction Crew Days at TWS: What to expect & what to bring

Construction Crew Days are one-time, on-site volunteer opportunities at The Wildcat Sanctuary in Sandstone, MN. They are *purr*rfect for groups of up to 8 active friends, co-workers, or other groups that want to make a difference for captive wild cats. **All volunteers in your group must be 18 years old or older and must be physically able to work outside in all weather conditions, climb ladders up to 12 feet high, and lift up to 50 pounds repeatedly throughout the day.** This should **not** be considered light-duty work. By the end of the day, you'll all be tired, sweaty, and dirty. It's a grrrrreat work out!

Crew Day **arrival time is 9:30 a.m.** at our facility gate just outside of Sandstone, MN. Volunteers work until approximately 3:00 p.m. with a 30-minute break for lunch.

When you arrive at the gate, please honk your horn and someone will let you in. Driving directions are attached. TWS is a very rural, so be sure to have everything you need for the entire day including enough gas to get back to the highway. NOTE: GPS gets confused out by us, so please follow the written directions.

Once everyone arrives, we will begin the **mandatory AM Safety Meeting**. All Crew Day participants must agree to follow all safety rules including our "No Contact" policy. Everyone must sign a liability waiver and wear a mask at all times (except lunch). Smoking, alcohol, and illegal drugs are prohibited on-site. All volunteers are expected to remain with their group at all times.



#### Items to bring:

- Outdoor work clothes appropriate for the Sandstone, MN 55072 weather forecast. Long pants are best.
- Weather appropriate gear (hat, sunscreen, bug spray, muck boots, rain jacket, layers, sun glasses, etc.)
- Hearty lunch, drink, refillable water bottle, and an extra snack.
- Comfortable and sturdy work boots or shoes. No sandals. Expect our roads to be muddy and/or uneven.
- A mask.
- Driving directions to TWS.
- Be sure to check the forecast and dress appropriately for the weather - **we work rain or shine**, but do not expect you to drive in unsafe conditions.

Cameras and phones are not allowed on the work site. At the end of the day, we will offer your Crew a 45-minute tour where you will meet some of the wild cat residents and learn more about how to help end the captive wildlife crisis. Cameras are welcome on the tour at the end of your workday!

**PLEASE NOTE:** We ask that our address not be published in any public forums. Please treat our street address as confidential information and do not "check in" on social media. Any breach of security or surrender of a wild animal at the front gate could put our organization, neighbors, and animals at risk. Thank you for understanding!

Volunteer Crew Days are so important for us. YOU help us achieve our construction goals every year. The cats have more enriched lives because of it. Thank you so much! We look forward to working with your group!